

Hi, we're

Pick'd

About us

Pick'd is a consultancy group set up to streamline the workforce issues faced by Australian growers.

We offer a range of services for farmers struggling to find, screen and house seasonal pickers and packers. These services include, candidate selection and screening, health checks, onboarding, payroll, insurance and the end to end management of temporary accommodation.

Our on-field consultants have over a decade of experience in the fresh produce industry, and an up to date understanding of the workforce issues faced by Australian growers.

What we are doing to prevent the spread of COVID-19:

To ensure we are providing you with healthy and safe workers, we are taking additional measures to mitigate the risk of COVID-19. These include:

- COVID-19 specific questionnaire as part of the screening process
- Mandatory self-isolation within each region for a period of 14 days
- Optional on-site medical assessment of workforce teams ahead of commencement

Accommodation

The COVID-19 pandemic and the associated social distancing laws have seen the closure of many regional hostels and motels. A large proportion of growers have cited the growing need for temporary accommodation, with some saying pickers are sleeping in cars and in makeshift tents.

In response to the growing need for temporary accommodation, we have added the provision of temporary accommodation to our services at no cost to growers.

How does it work?

1. If you have an empty piece of land on your property, we plot an area to house the tents and amenities and secure council approval.
2. Every worker you hire through us, will receive access to a single or double bell tent, comfortable mattress, bedding, linen, lighting and electricity, with all tents cleaned once a week.
3. When we pay each employee on your behalf, we will deduct a small amount of money from each employee's pay (less than \$20 per day) to offset this cost.



Workforce

It's our mission to help Aussie farmers focus less on the nitty gritty and more growing great produce. We can look after any or all of the below parts of the employment process.

Employee selection

We can look after some, or all of your workforce needs. Whether you need a workforce of 20 or 100, we can help.

Screening

When it comes to farm work, some candidates are better suited than others. It's our job to make sure you are getting the best of the bunch. We screen every candidate for suitability, handle police checks (if necessary) and medical assessments – including mitigating the risk of COVID-19.

Payroll and Payslips

We offer industry-leading technology for timesheet and payroll management. Once you approve your employees time and picking sheets, we will handle payment and issue payslips on your behalf.

Contracts

Pick'd will execute employment contracts on your behalf and liaise with workers on terms, ensuring all arrangements meet fair work standards of the Horticulture Award.

We've got you covered

We arrange Workers Compensation, Payroll Tax and Superannuation for each member of your workforce.

How we work

1. Tell us how many workers you need and what you'd like us to look after
2. We will find and screen candidates, carry out checks, issue contracts and organise accommodation (if required)
3. Workers fill out their hours via our online payroll system, you approve, we pay and issue payslips

